

Executive Directors



Brian Joffe (57) ■

Chief Executive

CA(SA)

Appointed: March 1 1989
Non-executive director of EnviroServ Holdings Limited and a director of numerous Bidvest companies. Since founding Bid Corporation in 1988, Brian served as Executive Chairman until his appointment as Chief Executive in 2004. He has over thirty years of local and international commercial experience. He was one of the Sunday Times' top five businessmen in 1992 and is a past recipient of the Jewish Business Achiever of the Year award. Brian was voted South Africa's Top Manager of the Year in 2002 in the Corporate Research Foundation's publication "South Africa's Leading Managers" and was selected as South Africa's candidate for the coveted "Ernst & Young Entrepreneur of the Year" award 2003.



Frederick John Barnes (53) *British*

Chief Executive of 3663 First for Foodservice

Appointed: October 27 2003
Fred has extensive international foodservice and distribution experience.



Bernard Larry Berson (39) *Australian*

Managing Director of Bidvest Australasia

CA

Appointed: October 27 2003
Bernard has seventeen years of international financial, administrative and management experience in numerous industries.



Myron Cyril Berzack (55)

Chairman of Voltex

Appointed: April 29 2002
Non-executive director of Allied Electronics Corporation Limited, Amalgamated Appliance Holdings Limited and Bidpac (Pty) Limited. *Myron has thirty-four years' experience in the electrical industry, specialising in the marketing, distribution, financial control and reporting functions.*



Lilian Garner Boyle (57) *British*

Chief Executive of Rennies Financial Services
MA Econ (Glasgow), MBA

Appointed: January 23 2001
Director of numerous subsidiaries of Bidvest Non-executive director of the South African Bank Note Company (Pty) Limited and SA Mint (Pty) Limited
Lilian has thirty-five years of diverse business experience including seven years in the freight management industry and seventeen years in the travel industry. She was a finalist of the Business Woman of the Year 1992.



Leonard Ivan Chimes (70)

Chairman of Bidoffice

Appointed: June 30 1997
Director of numerous Bidvest subsidiaries.
Len has over forty years' experience in the office products industry, including office furniture, and has been with Bidvest since the acquisition of Waltons in 1997.



Muriel Betty Nicolle Dube (32)

Group Commercial Director

BA (Hons), Executive Programme (Harvard)

Appointed: October 27 2003
Director of numerous Bidvest subsidiaries, EnviroServ Holdings Limited and ZAICO (Pty) Limited.
Muriel has senior strategic management and operational experience in the public sector and with multinationals in the private sector. Recently, Muriel was appointed as a representative on the United Nations Expert Group on Technology Transfer and has acted as Chief Negotiator on behalf of the South African Government in major international negotiations in respect of the Kyoto Protocol. Muriel has published several articles on sustainable development.



Rodger William Graham (58)

Chief Executive of Bidcorp plc

BCom, MBA

Appointed: February 19 2001
Director of numerous Bidvest subsidiaries.

Rodger has more than twenty years' experience in the textile industry and twelve years in the freight industry. He was the Managing Director of Island View Storage when it was acquired by Bidvest in 2000.



Alan Michael Griffith (54)

Managing Director of Minolta SA

Appointed: August 14 1998
Director of numerous Bidvest subsidiaries.

Alan has over thirty years' experience in office automation with Minolta. He was appointed to the Board of Bidvest following the acquisition of Waltons.



Lionel Isaac Jacobs (61)

Commercial and Transformation Director in Bidserv

BCom, MBA

Appointed: October 27 2003
Director of numerous Bidvest subsidiaries, Bassap Investments (Pty) Limited and Dinatla Investment Holdings (Pty) Limited.

Lionel is an entrepreneur with extensive negotiating and investment skills and established Bassap Investments (Pty) Limited, a core shareholder in the Dinatla consortium, to further his commitment to the principles of black economic empowerment.



Colin Hugh Kretzmann (57)

Chairman of Caterplus and Combined Foods

CA(SA)

Appointed: August 10 1992
Director of numerous Bidvest subsidiaries.

Colin has vast experience in the food manufacturing industry and joined Bidvest twelve years ago from which time he has been instrumental in developing the Group's food interests through local and international acquisitions.



Peter Nyman (59)

Financial Director

CA(SA), ACMA, HDip Tax Law

Appointed: February 1 1991
Director of numerous Bidvest subsidiaries including RENNIS Bank Limited. Chairman of the trustees of the Quantum Medical Aid Society, Bidcorp Group Pension Fund and Bidcorp Group Provident Fund.

Peter has extensive local and international financial experience in a diverse range of industries, specialising in tax.



Sybrand Gerhardus Pretorius (56)

Chief Executive of McCarthy Limited

MCom Business Economics

Appointed: February 19 2004
Director of numerous McCarthy subsidiaries and Bidfreight.

Brand has thirty years' experience in the motor industry (manufacturing and retail) and is a member of various advisory boards. He is a board member of the Marketing Federation of Southern Africa, the National Business Initiative and the President of the South African Retail Motor Industry Association.



Lindsay Peter Ralphs (49)

Chairman of Bidserv

CA(SA)

Appointed: May 10 1992
Director of numerous Bidvest subsidiaries.

Lindsay joined Bidvest as Operations Director in 1992. In 1994 he was appointed Managing Director of Steiner and following the acquisition of Prestige to form Bidserv, appointed Chairman of Bidserv.

Executive Directors



**David Keith
Rosevear** (49)

Chairman of Bidfreight

CA(SA)

Appointed: March 1 1992
Director of numerous Bidvest subsidiaries; Non-executive director of Compu-Clearing Outsourcing Limited and Reclamation Group (Pty) Limited.
Dave is a chartered accountant with many years of diverse experience.



**Alan Charles
Salomon** (55)

Chairman of Bidpac

CA(SA), BSc (London)
(with honours)

Appointed: September 10 1990
Director of numerous Bidvest subsidiaries and Transpaco Limited.
Alan has twenty-five years' experience in the fields of manufacturing and distribution, specialising in productivity and efficiency improvements and customer service excellence programmes.



Charles Eli Singer (58)

**Managing Director of
Crown National**

CA(SA)

Appointed: June 30 1995
Charles has twenty-nine years' experience in the manufacture and distribution of consumer goods, the last eighteen of which have been spent involved with products relating to the meat and food industries.



**Pieter Christiaan
Steyn** (56)

Chairman of Manica Africa

PMD (Harvard)

Appointed: December 10 1998
Director of numerous Bidvest subsidiaries.
Piet has over thirty years' experience in the freight, logistics, terminals and travel industries.



**Philip Douglas
Womersley** (54)

**Chairman of Safcor
Panalpina (incorporating
Renfreight)**

BA, BSc (cum laude)

Appointed: August 14 1998
Director of numerous Bidvest and Bidfreight subsidiaries.
Philip has twenty-five years' experience in the freight industry – both operational and financial administrative.



**Howard Lyle
Greenstein** (41)

**Managing Director of
Afcom-GE Hudson**

CA(SA)

Alternate to AC Salomon

Appointed: May 14 1999
Director of numerous Bidvest subsidiaries.
Howard joined Bidpac ten years ago and is active in its operational management.

Independent Non-executive Directors



Matamela Cyril Ramaphosa (51)

Chairman

BProc

Appointed: July 6 2004
Executive chairman of Shanduka Group (Pty) Limited. Non-executive chairman of Johnnic Holdings Limited and MTN Group Limited. Non-executive director of SAB Miller plc, MacSteel Holdings (Pty) Limited, Alexander Forbes and Medscheme Limited. *Cyril is the past Chairman of the Black Economic Empowerment Commission and Vice Chairman of the Global Business Coalition on HIV/Aids. He has received honorary doctorates from the University of Natal, the University of Port Elizabeth, the University of Cape Town, and the University of the North, the University of Lesotho and the University of Massachusetts (USA).*



Douglas Denoon Balharrie Band (60)

CA(SA)

Appointed: October 27 2003
Non-executive director of The Standard Bank Group Limited, Electronic Media Network Limited, Supersport International Holdings Limited, MIH Holdings Limited, Tiger Brands Limited and MTN Group Limited. *Doug has extensive experience in both commerce and industry and has served in an executive position in various blue-chip listed companies.*



Nazeer Cassim (50)

LLB, LLM (Dallas), LLM (London)

Appointed: October 27 2003
Nazeer is practising as senior counsel at the Johannesburg Bar and has presided as Acting Judge in the High Court and Labour Court of South Africa. He was awarded the Hilgard Muller Prize for best final year student – LLB (Unisa), a Fullbright Scholar in 1997 1998 – LLM at the Southern Methodist University, Dallas, USA and a British Council Scholar in 1984 – LLM at the University of London. In 2000 he was Chairman of the Society of Advocates, Johannesburg and has in excess of twelve articles published in law journals and book reviews.



Stephen Koseff (53) ■

BCom, CA(SA), Hdp BDP, MBA

Appointed: June 17 1997
Chief Executive Officer of Investec Limited and Investec plc. Director of the JSE Securities Exchange South Africa. *Stephen has nearly thirty years of financial experience and is the recipient of numerous business awards. He is a former member of the Financial Markets Advisory Board and current Chairman of the Independent Banks Association.*



Donald Masson (73)

ACIS

Appointed: March 10 1992
Director of numerous Bidvest subsidiaries, Cashbuild Limited, Alacrity Financial Services Limited, Valley Irrigation Limited, Faritec Holdings Limited and Prestasi Makelaars (Pty) Limited. Trustee of Investment Solutions, Cashbuild Pension Fund, Typographical Union Pension Fund and former Chairman of the South African Post Office Pension Fund. *Donald is the former President of the Afrikaanse Handelsinstituut and a former member of the President's Economic Advisory Council. He has thirty-eight years of diverse business experience in senior executive positions at numerous listed, unlisted and parastatal organisations.*



Joseph Leon Pamensky (74) ■

CA(SA), OMSG

Appointed: January 8 1990
Director of numerous Bidvest subsidiaries, South African Eagle Insurance Company Limited, Stonehage Financial Services Holdings (Jersey) Limited and Worldwide African Investment Holdings (Pty) Limited. Chairman of Rennie's Bank Limited and Schindler Lifts (SA) (Pty) Limited. *Joe is the longest serving non-executive director of The Bidvest Group of companies with over forty years' experience in the financial, insurance and banking industries and the recipient of a number of business and public awards. He serves as non-executive director on the boards of numerous public and private companies, both locally and internationally, and is a member of several audit and remuneration committees.*



Theodor Herzl Reitman (78) *British* ■

MA (Cantab)

Appointed: June 17 1997
Teddy has over forty years of international financial experience in various industrial and banking organisations.

Non-executive Directors



Mervyn Chipkin (78) ■
Australian

Appointed: May 9 1989
Director of numerous Bidvest subsidiaries.
Mervyn was the Group's Deputy Chairman from the acquisition of Chipkins Catering Supplies in 1988 until 2002. He has sixty years' experience in the foodservice industry.



Alfred Anthony Da Costa (40)

BCom (Hons)

Appointed: December 8 2003
Chairman of Breathetex Corporation (Pty) Limited and Ukuvula Investments (Pty) Limited. Director of ABSA regional board and Algoa FM. Member of UNISA Council.
Alfred has twelve years' experience in top management.



Rachel Mathabo Kunene (64)

BA English Lit (UCLA)

Appointed: December 8 2003
CEO of Nandi Heritage (Pty) Limited.
Rachel was a founder member of the broad-based empowerment group Nandi Heritage (Pty) Limited.



Bernadette Moffat (46)

BA Political Science and Sociology (Hons) Wellesley College; MA USA; Juris Doctor Columbia University, New York.

Appointed: December 8 2003
CEO of WDB Investment Holdings (Pty) Limited.
Member of Safari Safari Tours cc trading as Heritage Africa.
Bernadette practised as a corporate lawyer at a Wall Street law firm for five years and has had seven years' experience as a non-executive director, Chairperson and Deputy President of Section 21 not for profit organisations.



Brian Connellan (64)

CA (SA)

Alternate to M Chipkin

Appointed: July 6 2004
Director of ABSA Group Limited, Nampak Limited, Illovo Sugar Limited, Oceana Group Limited, Reunert Limited, Tiger Brands Limited and Sasol Limited.
Brian retired as executive chairman of Nampak in 2000, a position he held since 1990. He is a past councillor of SA Foundation, Corporate Forum and Institute of Directors and a contributor to King I and King II on corporate governance.



Lebogang Joseph Mokoena (45)

B.Sc (Med. Sci.), MBA

Alternate to L Jacobs

Appointed: December 8 2003
Director of Ten Alliance Holdings (Pty) Ltd, Sesiu Investment Holdings (Pty) Limited, Samkofa Investment Holdings (Pty) Limited, Culca Investments (Pty) Limited and Lumumba Capital Investments (Pty) Limited.
Lebogang has a number of years' experience as a director of private companies.



Tania Slabbert (37)

BA MBA

Alternate to B Moffat

Appointed: December 8 2003
Director of Paracon SA Limited, BP (British Petroleum, South Africa), Uthingo, Empowerdex, Rennies Travel, and Dinatla Investments.
Tania has been running WDB Investment Holdings (Pty) Limited since 1999.