

ART	antiretroviral treatment for those suffering from or exposed to HIV/Aids
Asgisa	Accelerated and Shared Growth Initiative for South Africa
BBBEE	broad-based black economic empowerment
BEE	black economic empowerment
CDP	Carbon Disclosure Project
CO ₂ e	Carbon dioxide emissions
COBIT	control objectives for information and related technology
CSI	corporate social investment
CPI	consumer price index
DTI	South Africa's Department of Trade and Industry
EMS	environmental management system
Eskom	South African national electricity supply company
ERP	enterprise resource planning
FTE	Full-time employee
GDP	gross domestic product
GHG	greenhouse gas
GRI	Global Reporting Initiative
HACCP	hazard analysis critical control point
HDI	historically disadvantaged individual
IAS	International Auditing Standards
IFRS	International Financial Reporting Standards
Industry charter(s)	voluntary, wide commitments to black economic empowerment goals
ISO	International Organisation for Standardisation quality management and quality assurance series of standards (9000) and environmental management series of standards (14001)
JSE	the Johannesburg Stock Exchange
KZN	KwaZulu-Natal
LTIFR	lost-time injury frequency rate (number of lost-time injuries per million manhours worked)
LRA	Labour Relations Act
NUMSA	National Union of Metal Workers of South Africa
OEM	original equipment manufacturer
OHS	Occupational Health and Safety Act (No. 85 of 1993), South Africa
PPP	public-private partnership
QMS	quality management system
QSR	quick-service restaurant
SADC	Southern African Development Community
SARB	South African Reserve Bank
SED	socio-economic development
SETA	sectoral education and training authorities
SHERQ	Safety, health, environment, risk, quality
SRI Index	Socially Responsible Investment Index
STC	secondary taxation on companies
the Codes/ the DTI Codes	codes of good practice for broad-based black economic empowerment as published by the Department of Trade and Industry, South Africa
TNPA	Transnet National Ports Authority
VCT	voluntary counselling and testing (HIV/Aids-related)
World Cup	2010 FIFA World Cup™